Privacy Policy

Effective date: 3 November 2026

Operated by: Unitalent Corporation Private Ltd, a company registered in India, Mumbai, Maharashtra ("Intent", "we", "us")

Contact: preetam@unitalent.cloud

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1. What this policy covers

This policy explains what personal data Intent collects, why we use it, who we share it with, and the choices you have. It applies to our website, app, and related services (the "Service"). It should be read with our Terms of Service.

Intent is operated from India, and we handle personal data in line with India's Digital Personal Data Protection Act, 2023 ("DPDP Act") and other laws that apply to us. Intent is not offered in the European Economic Area, the United Kingdom, or Switzerland.

2. What we collect

Information you give us

- Name, email address, and LinkedIn profile link.
- Career information: job requirements, career intent, hiring experience, and anything else you choose to add about your career.
- Work-sponsorship status (for example, whether you need sponsorship). We do not ask for visa documents or visa details.
- Messages you send us, such as support requests.

Information collected automatically

- Device and browser type, IP address, pages viewed, and actions in the Service.
- Cookies and similar tools (see Section 9).

Payment information

If you buy Verified status, payment is processed by a third-party payment provider (currently Dodo Payments). We receive confirmation that you paid and the status of your payment. We do not receive or store your full card details.

What we do not collect

We do not collect selfies, facial data, or other biometric data. Verified status is based on payment only; we do not run identity checks.

Some of the information above, such as work-sponsorship status, is sensitive. We use it only to match you with opportunities and to run the Service.

3. Why we use your information

- To create and run your account and profile.
- To share your career information with Sourcing Partners when you have turned data sharing on (Section 4).
- To process payment for Verified status and show it on your profile.

- To contact you about your account, security, and changes to the Service.
- To keep the Service safe, prevent fraud and misuse, and fix problems.
- To improve the Service, using usage data.
- To meet legal obligations.

We rely mainly on your consent. We may also use data where the law lets us, such as to meet legal duties or to respond to a medical emergency or a legal claim.

4. Sharing with Sourcing Partners

Sourcing Partners are sourcing and recruiting firms, including firms that use AI sourcing tools, that receive data through Intent.

- **Only with your consent.** When you turn data sharing on, you explicitly allow us to share your profile information with Sourcing Partners.
- **No sale.** We do not sell your data. Sourcing Partners do not pay Intent for access to it.
- **No choice of firm.** You cannot pick which Sourcing Partners receive your information, but you can switch sharing off at any time.
- **Limits on use.** Sourcing Partners must use your data only for sourcing and recruiting purposes and must follow the rules in our agreement with them, including deleting your data when you turn sharing off.
- **What happens after you turn sharing off.** We stop making your data available and tell Sourcing Partners to delete it. We cannot guarantee that a partner will always do so, or take back messages or contact they already made.

5. Other sharing

We share data only as needed with:

- **Service providers** who help us run the Service, such as hosting, email, analytics, and our payment provider. They may use your data only for us.
- **Authorities and advisers** when the law requires it, to enforce our Terms, or to protect people's rights and safety.
- **A buyer or partner** if Intent is part of a merger, acquisition, or sale of assets. We will tell you if your data is affected.

We never sell your personal data to advertisers or data brokers.

6. Where your data goes

Intent is run from India, so your data is stored and processed in India and in other countries where our service providers operate. Our users and Sourcing Partners are in many countries, so your data may be sent outside the country where you live. We take steps to protect it wherever it goes.

7. How long we keep your data

- We keep your data while your account is active.
- If you delete your account, we delete your personal data within 30 days.
- We may keep limited records longer where the law requires, for example payment and tax records.

- Data already received by a Sourcing Partner is handled under our agreement with them, which requires deletion when you withdraw consent.

8. Your rights and choices

You can:

- **Turn data sharing on or off** at any time in your account settings. Withdrawing consent is as easy as giving it.
- **Access, correct, or update** your information in your account or by contacting us.
- **Delete** your account and personal data.
- **Ask us for a summary** of the personal data we hold about you and who we have shared it with.
- **Make a complaint** to our Grievance Officer (Section 12). Under the DPDP Act you may also complain to the Data Protection Board of India if we do not resolve your complaint.
- **Nominate another person** to exercise your rights if you die or cannot act for yourself.

If you live in California or another US state with a privacy law, you may also have the right to know what personal information we collect and how it is shared, to correct or delete it, to opt out of any sale or sharing of it, and to not be treated worse for using these rights. We do not sell your personal information for money. We share it with Sourcing Partners only when you turn data sharing on, and you can turn it off at any time. To use these rights, email preetam@unitalent.cloud and we will respond within the time the law allows.

We may need to confirm who you are before acting on a request.

9. Cookies

We use cookies and similar tools that are needed to keep you signed in and keep the Service secure. We may also use analytics tools to understand how the Service is used. You can control cookies in your browser; blocking some may stop parts of the Service from working.

10. Security

We use reasonable technical and organizational measures, such as encryption in transit and access controls, to protect your data. No system is completely secure. If a breach affects your data, we will tell you and the authorities as the law requires.

11. Age limit

The Service is for people aged 18 and over. We do not knowingly collect data from anyone under 18. If we find that we have, we will delete it.

12. Contact and Grievance Officer

For questions or complaints about your data, contact our Grievance Officer:

Name: Preetam Patil, Chief Executive Officer
Company: Unitalent Corporation Private Ltd
Email: preetam@unitalent.cloud
Address: Mumbai, Maharashtra, India

We acknowledge your message within 24 hours and aim to resolve it within 15 days.

13. Changes to this policy

We may update this policy. If a change is significant, we will notify you by email or in the Service before it takes effect. The "effective date" above shows when it was last updated.