Terms of Service

Effective date: 3 November 2026

Operated by: Unitalent Corporation Private Ltd, a company registered in India, Mumbai, Maharashtra ("Intent", "we", "us")

Contact: preetam@unitalent.cloud

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1. About these Terms

These Terms of Service ("Terms") are a legal agreement between you and Intent. They apply when you create an account or use the Intent website, app, and related services (the "Service"). By signing up or using the Service, you agree to these Terms and to our Privacy Policy. If you do not agree, please do not use the Service.

2. What Intent does

Intent lets you create a profile with your career information, including your career intent, job preferences, hiring experience, and work-sponsorship status. With your permission, we share this information with sourcing and recruiting firms and their AI sourcing tools ("Sourcing Partners") so they can understand your career intent better and reach out to you about relevant opportunities.

Intent is not an employer, recruiter, or employment agency. We do not promise you a job, an interview, or any response from a Sourcing Partner.

3. Who can use Intent

You must be at least 18 years old and able to enter a legally binding contract. The Service is not offered to people located in the European Economic Area, the United Kingdom, or Switzerland. If you are in one of these places, you may not create an account or use the Service.

4. Your account

- You must give accurate and current information, including your name, email address, and LinkedIn profile.
- You may only create one account, and it must be about you, not someone else.
- Keep your login details secure. You are responsible for activity on your account. Tell us right away if you think it has been misused.

5. Verified status

Intent offers an optional paid "Verified" status that appears on your profile. You get it by paying the fee described in Section 8, and no other checks are carried out. Intent does not verify your identity or the accuracy of your profile as part of it. Verified status does not guarantee that the information on your profile is accurate, and it does not mean Intent endorses you or that you will be contacted by any Sourcing Partner. We may remove Verified status if you break these Terms or give false information.

6. Your information and how we share it

Your content. You own the information you provide ("Your Content"). You give Intent a non-exclusive, worldwide, royalty-free licence to host, process, and display Your Content in order to run the Service.

Sharing with Sourcing Partners. By turning on data sharing, you explicitly allow Intent to share your profile information with Sourcing Partners. Please note:

- You cannot choose which individual Sourcing Partners receive your information.
- You can turn data sharing off at any time in your account settings. Once off, we stop making your information available to Sourcing Partners.
- Information a Sourcing Partner has already received before you turned sharing off may remain with them, and they handle it under their own policies and applicable law.
- Intent does not sell your data. Sourcing Partners do not pay Intent for access to it.

How we handle personal data is explained in our Privacy Policy, and the sharing consent you give is set out in the User Data-Sharing Consent.

7. Rules for using the Service

You agree not to:

- Provide false, misleading, or someone else's information.
- Impersonate any person or misrepresent your qualifications or work-sponsorship needs.
- Upload anything unlawful, discriminatory, harassing, or that infringes someone else's rights.
- Scrape, copy, or collect data from the Service by automated means without our written permission.
- Reverse engineer, disrupt, or try to gain unauthorized access to the Service or its systems.
- Use the Service to send spam or unsolicited promotions.

Sourcing Partners who receive data through Intent may use it only for sourcing and recruiting purposes and must follow applicable law. If you believe a Sourcing Partner has misused your data, tell us at preetam@unitalent.cloud and we will look into it.

8. Payments

Verified status is a paid feature. Payment is handled by a third-party payment provider (currently Dodo Payments). Intent does not store your full card details. The price, billing period, and taxes are shown at checkout before you pay. Fees are non-refundable unless the law requires otherwise or we state otherwise at checkout. If we remove Verified status because you broke these Terms or gave false information, we are not required to refund the fee.

9. Our intellectual property

The Service, including its design, software, logos, and content other than Your Content, belongs to Intent or its licensors. We give you a limited, personal, non-transferable licence to use the Service as allowed by these Terms. You may not copy or sell any part of it without our written permission.

10. Third-party services

The Service may link to or rely on third-party services, such as LinkedIn and our payment provider. We do not control them and are not responsible for their content, policies, or availability.

11. Suspension and termination

You can stop using the Service and delete your account at any time. We may suspend or end your access if you break these Terms, if required by law, or if your use puts the Service or other people at risk. When your account is deleted, we delete your personal data within 30 days, as described in the Privacy Policy, subject to any legal retention duties. Sections that by their nature should continue (such as 9, 12, 13, 14, and 15) will survive termination.

12. Disclaimers

The Service is provided "as is" and "as available". To the fullest extent permitted by law, we do not guarantee that:

- The Service will be uninterrupted or error-free.
- You will receive any job opportunity or contact from a Sourcing Partner.
- Information provided by other users or Sourcing Partners is accurate.

Intent does not control hiring decisions made by Sourcing Partners or employers, and is not responsible for them.

13. Limitation of liability

To the fullest extent permitted by law, Intent and its directors, employees, and affiliates will not be liable for any indirect, incidental, special, or consequential damages, or for loss of income, opportunity, or data, arising from your use of the Service. Our total liability for any claim related to the Service will not exceed the greater of (a) the amount you paid us in the 12 months before the claim, or (b) INR 10,000. Nothing in these Terms limits liability that cannot be limited by law.

14. Indemnity

You agree to compensate Intent for losses and legal costs arising from your breach of these Terms, your violation of law, or Your Content infringing someone else's rights.

15. Governing law and disputes

These Terms are governed by the laws of India. We will first try to resolve any dispute informally; please write to preetam@unitalent.cloud. If it is not resolved within 30 days, the dispute will be settled by arbitration under the Arbitration and Conciliation Act, 1996, before a sole arbitrator appointed by mutual agreement. The seat of arbitration is Mumbai, India, and the language is English. Subject to this, the courts at Mumbai, India have exclusive jurisdiction.

16. Changes to these Terms

We may update these Terms from time to time. If a change is significant, we will notify you by email or in the Service before it takes effect. Continuing to use the Service after the effective date means you accept the updated Terms.

17. Grievance Officer and contact

If you have a complaint or question about the Service, contact our Grievance Officer:

Name: Preetam Patil, Chief Executive Officer
Company: Unitalent Corporation Private Ltd
Email: preetam@unitalent.cloud
Address: Mumbai, Maharashtra, India

We acknowledge complaints within 24 hours and aim to resolve them within 15 days.

18. General

These Terms, together with the Privacy Policy and the User Data-Sharing Consent, are the entire agreement between you and Intent about the Service. If any part is found unenforceable, the rest stays in effect. If we do not enforce a right, it is not a waiver. You may not transfer your rights under these Terms; we may transfer ours as part of a merger, acquisition, or sale of assets, with notice to you.